



# Phantom Lake YMCA Camp

Youth Leadership Training

## Code of Conduct

The Youth Leadership Training Program is consistent with the values, beliefs, and ideals promoted by Phantom Lake YMCA Camp. It is our hope that the behaviors and choices displayed by each YLT reflect positively upon themselves, their family, their community, and on Phantom Lake YMCA Camp. The following outlines the conduct that is required of anyone wishing to participate in the Youth Leadership Training Program.

### Substance

Phantom Lake YMCA Camp is committed to providing a drug-free environment for all those who share it's facilities. We also promote a healthy lifestyle for each of our campers, YLT's and staff members. Therefore, any violations of federal or state laws while at camp is strictly prohibited. This includes the use or possession of drugs, alcohol, or any other controlled substance. If a violation occurs, the proper authorities and parents will be notified and action will be taken including possible removal from the program.

### Appearance

Members of the Youth Leadership Training Program are role models for children. A clean and neat appearance is important, especially during your interaction with parents and staff members. Revealing bikinis, halters, short-shorts, (shorts should reach the bottom of middle finger when standing up), cut off t-shirt tops, bare feet, and tank tops are not suitable for camp. Clothing that reveals underwear, bras, and midriffs are also not suitable for camp. Inappropriate clothing includes anything suggestive, alcohol and tobacco advertisements, anything that shows prejudice or discrimination, or politics. Footwear is required and shirts, pants or shorts, and shoes are required in the Dining Hall. Footwear, aqua socks, or water shoes are required at the waterfront/lake due to the presence of zebra mussels. YLT's are expected to maintain a conservative, professional appearance at all times. This includes no unsightly tattoos or extraordinary body piercing. Feel free to consult the YLT staff with any further inquiries.

### Supervision

At no time during a YMCA program should a YLT be alone with a single child where they cannot be observed by others. As YLT's supervise children, they should space themselves in a way that other staff can see them. Under no circumstances should a child under the age of 7 be left alone and at no point should any child, regardless of age, enter a bathroom. All supervision of bathroom procedures should be done in pairs. When this is not feasible, YLT's should be positioned so that they are visible to others.

### Respect

YLT's must observe children with respect and consideration and treat all children equally regardless of race, color, religion, sex, disability, creed, or national origin. Each and every camper who participates in our program deserves the same amount of attention. While some campers are easier to work with than others, we must work to build the self-esteem of all children at camp.

### Representation

Phantom Lake YMCA Camp works hard to create a positive image consistent with the values of the YMCA in it's community. These include honesty, caring, respect, and responsibility and Luke 2:52. These values are represented not only by camp's summer programs, but also through the Phantom Square and the Staff and YLT's who are a part of these programs. Therefore, YLT's must conduct themselves in a manner that is consistent with the values of Phantom Lake YMCA Camp at all times. This includes the wearing of clothing that displays the Phantom Square or the words "Phantom Lake YMCA Camp" or "PLYC" while engaging in any activities that are either illegal in nature or are inconsistent with the beliefs and values of Phantom Lake YMCA Camp while either at camp or elsewhere. Remember: outside of camp, you are camp.

### Relationships

Phantom Lake YMCA Camp works to create a comfortable atmosphere for all of those involved its programs. Therefore, all relationships with members of the opposite sex at camp must remain strictly brother-sister. Camp is not the place to display affection towards others and at no time should a camper witness such activity.



We build strong kids, strong families and strong communities.



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## Transportation

YLT's are responsible for their own transportation to and from camp. If a YLT is over the age of 16, he/she may drive themselves to camp with the consent of his/her parent or guardian. Any car driven to camp should be covered by an insurance plan as Phantom Lake YMCA Camp assumes no responsibility for damage done to cars parked on the property. Any YLT who drives himself/herself to and from camp is asked to park his/her car in the upper lot, across from the sign in tent. The YLT Director will collect the keys of any YLT who drove to camp at the beginning of the day and will return them before that YLT leaves camp. Under no circumstance should a YLT provide transportation for anyone else without written consent from their parent/guardian.

## Guests

YLT guests or visitors are discouraged. Due to the experience-based learning that takes place within the Youth Leadership Training Program, we cannot permit time away from the campers during the week. Exceptions may be made, however, all permission for these guests must be granted by the YLT Director, the Chief Operating Officer, and the YLT's parent.

## Outside Contact

YLT's may not be alone with children that they meet at Phantom Lake YMCA Camp outside of the camp. This includes babysitting, sleepovers, and inviting children to their home. An exception requires a written explanation before the fact and is subject to approval from the Directorial Staff. Please see the YLT Director if you have questions regarding this matter.

## Abuse

Children are Phantom Lake YMCA Camp's number one concern. The health and safety of our campers should be in the forefront of our minds. Any form of child abuse, physical, mental, emotional, or sexual must be reported to the YLT Director. If you are aware that any camper has been abused either here or at home, it is the responsibility of the program to report it to the proper authorities. Any form of child abuse by any YLT is immediate grounds for dismissal.

## Search and Inspection

Phantom Lake YMCA Camp reserves the right to conduct searches and inspections. Searches and inspections can be conducted with or without notice. Any illegal or unauthorized articles discovered may be confiscated and may be turned over to law enforcement agencies.

## Personal Items

Due to the uniqueness of our summer camp programs, we ask that all personal items be left at home. This includes any and all electronic devices. We emphasize the values of personal interaction and outdoor activity at camp and discourage the use of these electronics. Exceptions may be made for YLT's who wish to use appropriate personal items for camp programming (such as YLT time), however Phantom Lake YMCA Camp cannot assume any responsibility for any personal items that may be damaged, lost, or stolen. All personal items brought to camp must be approved by the YLT Director.

## Your Keys to Success: Expectations and Code of Conduct

We have read and understand the above guidelines and agree to follow them.

YLT (printed)\_\_\_\_\_

YLT Signature\_\_\_\_\_

Parent/Guardian Signature\_\_\_\_\_



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