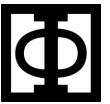


# Phantom Lake YMCA Camp

Youth Leadership Training



## REFERENCE QUESTIONNAIRE

All YLT Applicants are required to distribute 2 reference forms to professional references (teachers, advisers, coaches).

Name of YLT Applicant \_\_\_\_\_

I understand that this Reference Questionnaire is confidential and waive any future right to review it.

YLT Applicant's Signature \_\_\_\_\_

Date \_\_\_\_\_

The person named above is applying to be a member of the Youth Leadership Training Program at Phantom Lake YMCA Camp. As a reference provider, we would appreciate your most candid and objective responses. We are dedicated to mentoring youth that have proven abilities, emotional maturity, sound character and positive attitudes.

Please consider the questions carefully and know that an accurate rating based on your experience with the applicant, is more important to the applicant and more useful to us, than one that is so outstanding that he/she may not be able to live up to it. Reference forms must be mailed or faxed to Phantom Lake YMCA Camp directly from the reference provider. **Thank you for your time!**

	Superior	Good	Average	Below Average	Poor	N/A
FIRST IMPRESSION						
NEATNESS / PRIDE IN APPEARANCE						
SELF ASSURANCE						
LEADERSHIP WITH PEERS						
ABILITY TO RELATE TO CHILDREN						
INTEGRITY						
CHRISTIAN CHARACTER						
SENSE OF HUMOR						
ENTHUSIASM						
CREATIVITY						
ABILITY TO COMPLETE JOBS						
DESIRE TO SERVE OTHERS						
ABILITY TO ADJUST TO NEW SITUATIONS						
DEGREE TO WHICH CHILDREN RELATE TO APPLICANT						
WORK HABITS						
WILLINGNESS TO ACCEPT SUPERVISION						
CONCERN FOR CARE OF EQUIPMENT						
EMOTIONAL MATURITY						
INITIATIVE						
COMMUNICATION SKILLS						
COMMON SENSE						
FRIENDLY, PERSONABLE						

### Phantom Lake YMCA Camp

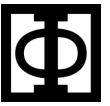
S110 W30240 YMCA Camp Road Mukwonago WI 53149 | Phone: (262) 363-4386 | FAX (262) 363-4351 | [office@phantomlakeymca.org](mailto:office@phantomlakeymca.org)



We build strong kids, strong families and strong communities.

# Phantom Lake YMCA Camp

Youth Leadership Training



In your opinion, what areas could the applicant improve in?

Would you be enthusiastic about having one of your children in this applicant's care during a summer camp session?

Why or why not?

How long have you known the applicant and in what capacity?

Which of the following best sums up your feelings about the applicant's potential as a Phantom Lake YMCA Camp YLT (Junior Counselor)? (please circle)

Highly Recommend

Recommend

Not Sure

Do Not Recommend

Any additional comments?

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Your Name (Please Print) \_\_\_\_\_

Occupation \_\_\_\_\_

Place of Employment \_\_\_\_\_

Home Phone \_\_\_\_\_ Alternate Phone \_\_\_\_\_

Your Signature \_\_\_\_\_ Date \_\_\_\_\_

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